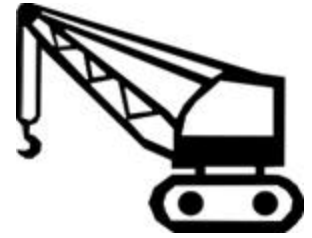


ALL FYI



January—March 2006

Volume 1, Issue 1

FYK

For your Knowledge

- * Failing to use your fall protection properly can cost you \$295.00
- * Failing to wear proper PPE can cost you \$195.00 per offence
- * Leaving the controls of the machine unattended can cost you \$195.00
- * Working around unattended machinery can cost you \$195.00
- * Working too close to an electric supply line will cost you \$295.00
- * Not having your certification valid and on you at all times will cost you \$295.00
- * Failing to have your journey man present will cost you \$295.00

Lifts of the Quarter

HB Whites Construction
in Port Burrwell Ontario

The Manitowoc 16000 will lift 80 meter towers with ease, and precision every time. The 16000 was built with ground-breaking, innovative projects like windmills and therefore, this machine is perfect for meeting the needs of these great projects. We installed over 40 of the windmills on this one site over the course of a month. We are proud to be involved in environmentally sound energy. So a big thank you to Paul Pembleton operating the 16000 with Wayne Pineau oiling, as well as Bob Heatherington on the 80 ton support crane; you did some great work!



Petro Canada / Comstock
Southdown Road
Mississauga

Aaron Hanna supervised a double lift at Petro Canada's Southdown Road location this quarter. We were working alongside Petro, SNC Lavalin, and Comstock employees for this one day engineered lift. The vessel weighed 368,000lbs and two smaller units weighing 68,000lbs each. The large vessel was only 10' wide but an impressive 174' tall making this a spectacular lift. The max-er had 220' main boom, 130' mast, and 462,000lbs of cwt at the 30' position. The 550 Ton was a standard setup with 264,000 lbs of counterweight. Good work and thank you goes out to ALL operators Kim Blakely and Mike Galvin operating the max-er and Bill Boyle and Bela Toth working on the 550 ton.

ES Fox
In Niagara Falls Ontario

Big thanks to our team of operators led by Rick Sinclair working on the double Casino Niagara lift. Jim Priel and Bela Toth on the 550 ton, Paul Brady and Jay Mispel-Beyer on the 500 ton, and Wayne



Bradley operated with Gary Rainford on the 175 ton. The Casino now has a pedestrian walkway to the parking garage. It was a difficult lift requiring engineering drawings to pull it off properly. A professional photographer was on hand to make the lift a permanent memory in ALL history.

Did you Know? How much it costs you to violate the OSHA green book?

Did you know that the Ministry of Labour has recently hired over 200 additional health and safety inspectors to work the Ontario region. Prior to this hiring frenzy there were around 150 inspectors in total. That means that the inspection department has more than doubled in size. These highly trained peo-

ple are out to inspect, ticket, and convict individuals and companies violating ministry of labour policies and regulations. Their guide is the Occupational Health and Safety Act (green book). For more information on the act you can consult the internet at www.e-laws.gov.on.ca These in-

spectors are looking to ensure safe jobsite environments for everyone. They will be looking for things like having your certification on hand or having your journey man within sight at all times. If you are not complying with these rules it is a costly fine out of your pocket. A list of potential

offences are listed in this quarters FYK section. These fines are only a small part of what they are looking for, so be safe this summer construction season. Be sure to comply to the Act and associated regulations everyday for a safer workplace for everyone. Stay safe and be in the know!

Safety Thoughts

2003 was the last year when construction industry fatality statistics were this high by mid march. We are already at 6 fatalities and must work hard to ensure that the 2003 total of 30 deaths does not repeat itself. Two of the six deaths have been from fall related injuries. Therefore please be reminded to ensure that you have adequate fall protection equipment as necessary for your tasks.

As the summer approaches you will begin to see more and more youth workers on job sites and working for All Canada. As experienced members in construction, be sure to watch for their safety and in-turn yours, as they start their careers in the industry. Check out the youngworker.ca website for more information. Showing a good example benefits everyone at ALL Canada and on customer sites.



As the temperature goes up you will notice increased needs for Personal Protective Equipment. As such we have installed a sun block dispenser at the sinks in the shop. Be sure to apply to any exposed area of skin. In addition, make sure that you remain well hydrated so your body is able to protect itself from heat exhaustion and other heat problems. You should be drinking a quart of water for every hour of physical activity you perform. Also, sun glasses are also an excellent way to protect your eyes from over-exertion; moreover safety goggles with sun protection meet our specialized construction needs. Be sure to visit the parts department for a pair of goggles today.

Jason Hanna and Al LeBlanc are our Joint Health & Safety Committee members see them for any concerns.

All Quarterly Incidents

We had several accidents / incidents this quarter, and we are going to be doing quarterly FYI reports detailing this information. We want you to be aware of the types of incidents that have been occurring so that you can take steps to ensure that you are not having to fill out an accident form. First and foremost it is essential that you report any and all incidents to the office immediately. Management needs to know about anything that may have happened and in a timely manner! It is the law that we complete paperwork within a time-frame or we are fined. That being said, note that the following are reasons why some of our incidents oc-

curred this quarter.

Following too closely caused an incident where an employee hit the rear of a vehicle in traffic. Be sure to mind your distance, it takes longer stop a crane or rig. Another incident was due to a back up alarm not being installed and a pedestrian was hit. Please use the Repair Request forms

✕ Machine Repair Request Forms can be found by the crane shop, at dispatch, and in the lunch room. Please use them, they are valuable tools in identifying hazards.

should you not have a working back up alarm. On another occasion we hit a transformer on Hydro property. As their rules indicate when moving near power lines you must use the Hydro person to direct you. Please

be sure that your oiler is also onsite watching out as well. Even further, another incident was due to the signal man not being in the right place at the right time. He only saw the front and not the rear, the rear hit something. Please ensure that your signal man can see all sides, if he cannot then you must stop the unit and have them move until you are clear. Another incident had a beam drop when operating. This brings up two points, first be sure that rigging is properly fastened, and secondly ensure that whoever is directing you has good knowledge of hand signals. Moving in tight spaces means taking extra care for your safety and others.

ALL in the Family

Congratulations are in order for Lonny Leard in the shop for his first child Andrew Leard, born February 7th 2006 weighing 7lbs1oz. We wish you all the luck getting a good night rest over the next few months.



Peter Wraight, a long time employee of All Canada, left us in February. We wish him and his family all the best in the future.

Consequently we cheer on Celia Malana taking over for Peter as of February 1 2006. Celia moves from AR and collections to controller. We wish her luck in her new position.

Happy Birthday to:

April—Mike LaPierre, Dennis Lariviere, Mike Deveaux.

May—Winley Hines, Greg Miller, Bill Peace, Fraser Fernie, Mac Thomas, Al Lebalnc.

June— John Mignella, Lorne Rowsell, Garry Scott, Mike Galvin.

New Safety Program Information

Talk and Walk Safety Program

We are implementing a new program at All Canada called "Talk and Walk". Every other Friday mid afternoon we will conduct a safety meeting on various topics from our industry. This management-led discussion will be very short and will benefit everyone in the company. The emphasis is on two way communication and how we can better our working environments. We will take a short attendance as part of our safety documenting and there will be opportunity to win cool prizes for people who can contribute to the discussion. Listen for the announcing page prior to the meeting telling everyone where to meet. Talking points will be posted after the meeting for those that couldn't attend. Jennifer will maintain a binder of the TALK and WALK topics, they will be listed in the FYI and on the bulletin board. TALK for a minute, and WALK away safe!

Contribution Prize

Another new program that we are implementing see a contribution to the quarterly ALL FYI. We ask that everyone participate within the year at some point. There will be plenty of opportunity to think up reminders, hints, and tips to prevent incidents and keep everyone safe. We are not looking for budding journalists (although that works) and only ask that you see Jennifer and help write a paragraph on a safety topic that you have recently come across on the job site, in the yard or on the road. Bob came up with a plan to reward those that contribute voluntarily with prizes. We will order items from companies like Manitowoc, Grove, Genie, and All Erection. If enthusiasm for participation is weak, management will enlist support. Your support is necessary in making this program a huge success and with prizes like these it should not be difficult.

Suggestion Box

Finally, as a new feature to our communication process, there will now be a suggestion box. Located in dispatch there are boxes where you put your timesheets and tickets. Beside that box there is a suggestion form. Please fill out the form and place it in the box. Hamilton people can fax them in any time (905.795.1121) and they will get to the appropriate place. You can also email info@allcanadacrane.com any suggestions you may have. You can remain anonymous should you wish, but good suggestions will be rewarded and letters will go in your permanent record. The suggestions can be anything from hazard identification (although emergency matters need to be dealt with immediately) tips, hints, and suggestions on ways to improve your safe working conditions. Keep the ideas coming and watch for the rewards soon.

Cut out and return a quiz with your name to receive a great prize. Visit or call Jennifer in the office for more information on the program. Correct answers will be posted on the safety bulletin board as well as in the quarterly ALL FYI. ONLY correct answers will get you a prize, so put some thought into the answers.

Quiz #1

Name: _____

Date: April 2006

1. Name any two components of a fall arrest system:

_____ & _____

2. Who is responsible for making sure that workers who face fall hazards are trained on fall protection?

3. Is there an Orientation Form for newly hired employees?

Yes ___ No ___

4. Does All Canada have Modified Work Duties Program?

Yes ___ No ___

5. Can anyone refuse to do a job if they deem it to be unsafe?

Yes ___ No ___

6. The _____ must direct the truck if the _____ can't see everything in the path of travel.

_____ & _____



Letter From The General Manager

Dear Employee,

Jumping into the 21st century with new and safer ways of working is one of our goals this year. We are striving toward a healthy environment to come to work every day. This means that our new programs are geared to bring out the best results from the hard working employees like you. Keeping you safe on the job is a major factor in making and keeping a

good business running for years to come. Keeping the employees happy is another component to ensure a cooperative environment where everyone helps each other be safe. As such these programs will come with high rewards like no other All Canada has seen or done before. We are going to be diligent making sure that you are complying with OSHA and other regulatory legislation in Ontario. Everyone's safe return home is incentive to encourage participation and gain support for these necessary programs and initiatives.

If you have any concerns with the following—in part or in

whole— regarding any of the programs that we are going to promote this year, please see me immediately. We want to deal with any potential issues in the beginning making this company on board and geared up for safety in the 2006 summer construction season.

Don't forget to look out for our next quarterly FYI at the end of June or in Early July.

Your support in this ongoing effort to ensure everyone's safety is very much appreciated.

Yours Truly,
Bob Hanna

A Message from our Customers....

At Dofasco, nothing is more important than the health and safety of our people. Dofasco's slogan has always been "Our product is steel, Our strength is people" This includes the team at All Canada. Working smart, not taking risks, not over lifting the cranes, following procedures, always wearing your proper protective equipment and good communication with the people your are working with is key to safe work environment. Dofasco's senior management team and the management team in the rigging department relies heavily on our employees and our valued suppliers to work in a safe manner.

At Dofasco, we have a few procedures in place that exceed the requirements of the Occupational Health and Safety Act. One of these procedures state "anyone working on the deck of a mobile crane, re-

gardless of height, (installing counter weights etc..) must wear a full body harness".

The All Canada team is considered a very valuable resource and supplier for Dofasco. It's comforting and reassuring, to Dofasco, knowing when we arrive on the job site we will find everything set up as planned; everyone has a personal lock on, fall protection is being worn by everyone working on setting up a crane, and safety glasses and other required personal protective equipment is being worn as the work area dictates. In addition, it's not unusual to see a All Canada Team member assisting Dofasco employees with the rigging an blocking, and setting up the job sites. This team approach is recognized and greatly appreciated by everyone.

At Dofasco, our goal is that everyone goes home at the end of the day in the same condition they came to work. To achieve these results and successes everyone must be involved and participate in the job at hand.

Thanks,
Don Brown
Operating Services Riggers
Dofasco

Special Offer

Fill out the quiz on the other side and return with your name to get a cool ALL Canada Prize that you will love to use all summer long.